



CARBON REDUCTION PLAN DELICE DE FRANCE LIMITED

Client:

Delice de France Limited

Prepared for:

Matthew Spencer, Head of Logistics

Date:

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Prepared by:

Nicky Sinker,
Carbon Accountant,



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Auditel's Credentials – Verification Bodies



Commitment to Achieving Net Zero

Delice de France are fully committed to achieving Net Zero emissions across all scopes by 2050 at the latest. Achieving Net Zero emissions means reducing all greenhouse gas emissions by at least 90%.

As one of the UK's leading frozen bakery specialists, Delice de France supplies premium bakery products and bake-off solutions to foodservice and retail customers nationwide. Most emissions associated with our operational footprint (covering activities that we directly control or influence) arise from two key sources: our fleet of delivery vehicles, and the upstream transportation of goods into our business by suppliers and logistics providers.

Delice de France have for several years invested heavily in different programmes to lower emission across the business, such as installing a new roof with PV (photovoltaic) panels, converting to LED lighting with motion sensors, beginning to move company cars to electric and upgrading refrigeration units to modern eco-friendly systems. In 2026 they calculated their baseline carbon footprint (for the 2025 financial year) in order to build on these actions. They used this baseline footprint to identify actions they can take to reach their Net Zero target.

This document contains:

- Delice de France's current emissions.
- Reduction targets which are based on science.
- Reduction plans to meet the Net Zero target.

Baseline Emissions

The baseline emissions inventory includes all measurable scope 1, 2 and 3 emissions. It includes all seven Kyoto Protocol Greenhouse Gas groups.

Delice de France employs Auditel as the consultancy providing carbon accounting services. Auditel undertake a series of quality assurance checks in line with industry best practice to ensure that the Greenhouse Gas statements represent a faithful, true, and fair account of Delice de France's GHG emissions from the data available.

The process follows the principles of ISAE3410, Assurance Engagements on Greenhouse Gas Statements standard, but is not a formal assurance to the standard currently. It is carried out to ensure that the statement is considered materially correct, a fair representation of the Greenhouse Gases emitted and is prepared in alignment with the Greenhouse Gas Protocol and the relevant activities of Delice de France.

Table 1: Carbon inventory breakdown by scope category 2025 baseline year.

Scope category	Scope	Emissions (tCO ₂ e)	% of total market-based footprint
Gas	1	16	0%
Fleet	1	3,423	42%
HVAC	1	69	1%
Electricity (location-based)	2	763	n/a
Electricity (market-based)	2	877	11%
Fuel related activities	3	1,003	12%
Upstream transport	3	2,301	28%
Waste from operations	3	4	0%
Business travel	3	129	2%
Commuting & homeworking	3	331	4%
Downstream Transport	3	91	1%
Downstream Leased Assets	3	-	0%
Total (location-based)		8,130	
Total (market-based)		8,245	100%

Intensity Metrics: 2025

	market-based	location-based
tCO ₂ e per employee (337 employees)	24.5	24.1
tCO ₂ e per million turnover (£92.6m)	89.0	87.8

Emission Reduction Targets

Target 1: To achieve Net Zero operational emissions across Scope 1, 2 and 3 categories by 2050

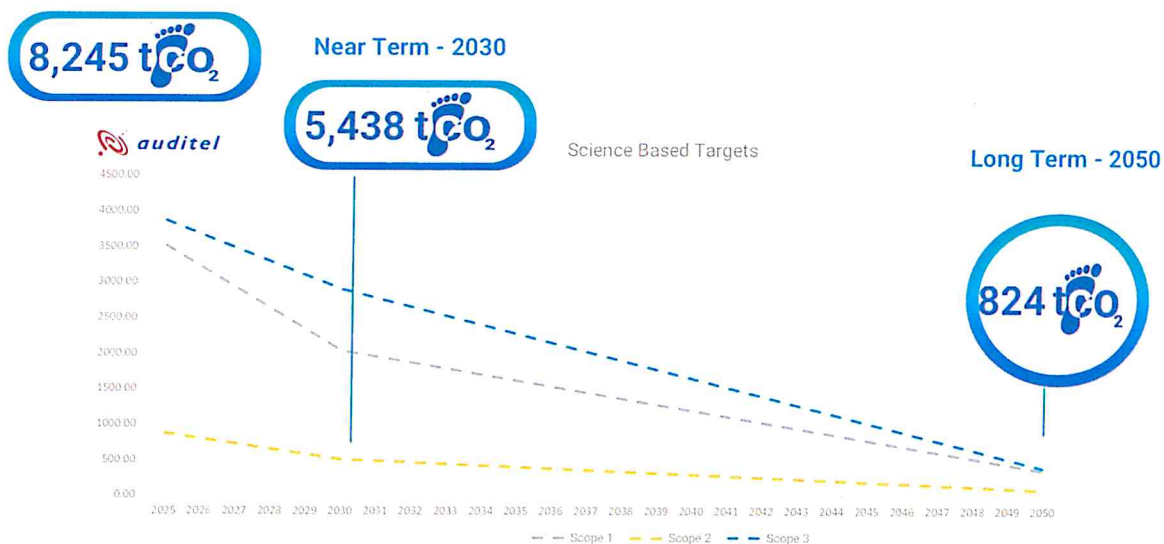
It is our ambition to see a 90% reduction in GHG emissions on an operational footprint reporting basis from our baseline emissions of 2025. We have identified actions which meet 95% of this target and as part of our annual measurement process will continue to keep under review actions we can take to achieve the remaining 5% reduction required to meet these targets.

Target 3: To set a Near-Term target within 24 months (June 2028)

In line with SBTi guidance, Delice de France are aiming to put in place Near-Term targets for their Net Zero journey aligned with science. However, before being able to set these targets feasibility of transitioning their temperature controlled van fleet to electric vehicles and HGVs to biofuel need to take place. The aim is that this will occur over the next 1-2 years at which point Near-Term targets will be put in place with clear plans of how these will be achieved.

Reduction Targets

Chart 1: Science Based Targets for reduction from baseline year



Carbon Reduction Initiatives

Carbon Reduction Targets

Scope Category	2025 Emissions (tCO ₂ e)	Targeted Reduction by 2050(tCO ₂ e)	Proposed Reduction Measures
1	3,508	3,157	Moving company cars and vans to electric. Moving HGVs to HVO (or other sustainable fuel type). Transition heating at Kettering to renewable energy source, forklift trucks from gas to electric, Heywood vehicles fridges running on diesel to plug in electric.
2	877	789	Energy efficiency measures including moving remaining lighting in Southall to motion-sensor, locking heating systems so people can't adjust them and engaging the freezer maintenance supplier to see if there is anything which can be done to increase efficiency. Move to 100% renewable energy by 2030.
3	3,859	3,473	Supplier engagement. No waste to landfill. Sustainable business travel policy and communications. EV salary sacrifice scheme.
Total	8,245	7,419	

To reduce our carbon impact further, we have identified the following carbon reduction initiatives in the short (priorities for the next 12-24 months) and long term:

Short term priorities

- **Transition company cars/vans to electric:** We have already started to move company cars to electric and will look to continue to transition the remaining fleet to electric as leases come up for renewal. Alongside this we are working with our vehicle leasing company to trial electric freezer vans and will be developing a business case for these over the next 12-24 months to determine which routes can be transitioned to electric vehicles.
- **Assess the feasibility of moving HGVs to more sustainable fuel options (such as HVO):** Working with vehicle lease companies and fuel providers to assess the feasibility of beginning the transition of the HGV fleet to HVO.
- **EV salary sacrifice scheme:** To lower employee commuting and business mileage emissions, we will set up a salary sacrifice scheme for EVs.
- **Procurement of Renewable Electricity:** We will aim to switch to a 100% renewable electricity supply at our locations. We have already done this at Southall and will transition the remaining sites where we pay for electricity directly at the end of the current energy contract. For our other locations we will engage with our landlords/building managers to understand their plans for transitioning to renewables.

- **Energy efficiency measures:** Locking heating controls across locations so that individuals can't adjust these. Installing submeters at Southall to improve energy management. Engaging with our freezer maintenance supplier to see if there are other actions we can take to be more efficient given refrigeration is a major energy use.
- **Sustainability comms/travel:** Starting with our Southall site, engage our employees on steps they can take to reduce their emissions, including communicating about public transport routes, lime bikes, site facilities (secure bike storage) and creating awareness around printing (digital first) and reducing the use of single use plastics through the provision of mugs/glasses. This internal communication campaign will raise awareness of our Net Zero journey, commuting options and the local area.
- **Reviewing route adherence:** Our logistics team has a system which informs drivers of the most efficient route for their deliveries. The system also allows Delice de France to track the difference between the travelled and the advised route. Going forward we will therefore investigate significant deviations from the informed route to try and increase fuel efficiency.
- **Supplier engagement programme:** To undertake a supplier survey to obtain information from couriers/logistics providers (upstream and downstream) and suppliers who transport stock to Delice de France on their Net Zero targets and plans to inform next steps in terms of supplier engagement.

Medium/Long Term

- **Transition to renewable energy source for heating and forklift trucks:** A much smaller part of our footprint comes from gas used for heating at our Kettering site, gas used in forklift trucks. As these comes to the end of their life we will look to transition to renewable fuel/energy sources.
- **Review of cross dock locations and opportunities for partners/consolidation in certain locations:** On an ongoing basis we review our locations to ensure the most efficient running of our business. The closure of our Coatbridge site in 2025 was one action we have already taken as a result, and our logistics team continue to keep this under review on an ongoing basis.
- **Embed sustainability criteria into the procurement process:** Consider the CO₂e per km for each new supplier as part of the onboarding process (distance and type of vehicles used for delivery) and review the top 10 suppliers in terms of emissions each year to drive a reduction of 5% of road tonne.km where transportation is from suppliers/logistics providers. We aim to collaborate with suppliers with the most significant emissions to look at data improvement, frequency of deliveries, alternative fuel, routes and other innovative solutions to reduce our scope 3 emissions due to transportation and distribution.
- **Further energy efficiency measures:** Overtime we will continue to look for opportunities to reduce our energy consumption.

- **No waste to landfill** Over 99% of our waste is already diverted from landfill. Overtime we will look to move to no waste to landfill.
- **Sustainable business travel policy:** Look at transitioning to using EV taxis and reducing air travel.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Delice de France Limited by:



Martin Sturgess
Operations Director

Date: 21-09-2026